Updated Strategic Pillars

Grand Commandery of Knights Templar of Massachusetts & Rhode Island

9-Pillar Strategic Architecture | Revised September 2026

These nine pillars define the strategic architecture for the Grand Commandery. They state what the organization intends to strengthen and why. Detailed operating standards for Inspection, Reserve Commanderies, Commanders Path and annual implementation are maintained in separate documents.

#	Pillar	Purpose / Motivation
1	**Heritage, Ritual & Templar Identity**	Preserve and strengthen Christian chivalric identity through quality ritual, education and meaningful Commandery life.
2	**Recruitment, Onboarding & Member Experience**	Turn interest into sustained participation by giving new Knights a welcoming, supported and meaningful Templar experience.
3	**Community, Brotherhood, Mentorship & Commandery Health**	Build strong relationships and sustainable Commanderies in which members are supported, mentored and actively engaged.
4	**Commanders Path**	Prepare current and future Commanders and officers through a clear pathway for leadership development, practical preparation and succession.
5	**Christian Mission, Worship & Philanthropy**	Keep the Christian character of Templary visible through worship, service, education and support of Templar philanthropies.
6	**Masonic Youth & Future Pipeline**	Build long-term relationships with Masonic youth and the broader Masonic membership pipeline.
7	**Technology, Innovation & AI**	Use appropriate technology to reduce administrative burden and strengthen communication, education and measurement.
8	**Uniform, Inspection & Ceremonial Work**	Preserve dignity and high standards while making Inspection and ceremonial work meaningful, developmental and sustainable.
9	**Administration, Governance & Accountability**	Provide consistent administration, clear governance and accountable execution of Grand Commandery priorities.

Strategic North Star - Elevate the Templar Experience

All nine pillars support one objective: make participation in Templary more meaningful, distinctive and worthy of sustained involvement for candidates, new Knights, officers and long-standing members.